

Archdiocese of Kansas City in Kansas

Priest Salary Structure

Structure be enacted March 1, 2026 with the new totals effective July 1, 2026

Note: To be used with the Policy on Priest Compensation

| Years of Service Tier | 0-5 | 6-15 | 16-30 | 31+ |
|---|-----------|-----------|-----------|--------------------------------|
| Canonical Base | \$ 15,600 | \$ 15,600 | \$ 15,600 | \$ 15,600 (this is \$300/week) |
| (For non-retired priests who are not in active ministry and have no other income) | | | | |

| Parish Assignment | | | | |
|---|------------------|------------------|------------------|------------------|
| Canonical Base plus: | | | | |
| Active Ministry | \$ 25,200 | \$ 27,800 | \$ 29,200 | \$ 31,200 |
| Mass Offerings are to be kept by the Parish | | | | |
| Total | \$ 40,800 | \$ 43,400 | \$ 44,800 | \$ 46,800 |

| Institution-only Assignment | | | | |
|------------------------------------|------------------|------------------|------------------|------------------|
| Canonical Base plus: | | | | |
| Active Ministry | \$ 25,200 | \$ 27,800 | \$ 29,200 | \$ 31,200 |
| Non-parish adjustment * | \$ - | \$ 5,000 | \$ 5,000 | \$ 5,000 |
| Total | \$ 40,800 | \$ 48,400 | \$ 49,800 | \$ 51,800 |

* This adjustment is intended to help equalize compensation for priests not in a parish assignment. Non-parish assignments typically increase certain expenses like mileage between home and work (which is personal and not reimbursable) and reduces certain benefits like personal gifts from parishioners, sacramental offerings, etc.

Married Priests
To be determined by the Archbishop

Differential for casework and special projects.
As determined by the archbishop, an additional amount may be added to certain priests' pay when engaged in regular or long-term work in addition to their normal assignment at a parish. For example, priests assigned to a parish and engaged in casework for the Tribunal may receive a per case payment.

Reimbursable business expenses (e.g. rectory groceries, cell phone, mileage, formation) are addressed in the Priest Compensation Policy.

Pay includes all compensation. There is no longer a separate food allowance, car allowance, Social Security Allowance or difference if electing to keep "stole fees". These items have been factored into total salary and assumes \$300/month for Mass offerings.

| Retirement | | | |
|--|------------------|------------------|--------------------|
| On behalf of the priest, the employer will pay to fund the Priest Pension Plan and make bi-weekly contributions to his 403(b) plan | | | |
| 2026-27 403(b) contribution is: | Bi-Weekly | Monthly | Annually |
| | \$ 100.00 | \$ 200.00 | \$ 2,400.00 |
| With a match of voluntary contributions available up to: | \$ 100.00 | \$ 200.00 | \$ 2,400.00 |
| Total Employer Contribution Possible | \$ 200.00 | \$ 400.00 | \$ 4,800.00 |
| Priest Voluntary Contribution to get match | \$ 100.00 | \$ 200.00 | \$ 2,400.00 |
| Total Invested | \$ 300.00 | \$ 600.00 | \$ 7,200.00 |