

# GRATITUDE IN ACTION: How Thankfulness Blossoms into Generosity

Dear Friends,

*Because of the service by which you have proved yourselves, others will praise God for the obedience that accompanies your confession of the gospel of Christ, and for your generosity in sharing with them and with everyone else.*

— 2 Cor. 9:13

I am filled with gratitude for the blessings we have received as an archdiocese. Gratitude, when nurtured, grows into something beautiful — it bears the fruit of generosity. Through this spirit of generosity, we become instruments of God's love in our world, turning thanksgiving into tangible action.

This past year, your generosity has produced many fruits, including the ordination of several deacons and a priest, the strengthening of marriages and the domestic church through programs promoted through our marriage and family life office like the Communion ministry, the participation of thousands of students in our Catholic schools and religious education classes, the growth of many college campus ministries enabling students to grow in their faith and discern their vocations, and many other operational successes allowing several of our ministries to continue their needed and good work throughout the archdiocese.

## The outpouring of the spirit: A call to generous living

As Catholics, we are blessed beyond what our intellect is able to comprehend! At our baptism, and strengthened in the sacrament of confirmation, we each receive an outpouring of gifts from the Holy Spirit. These supernatural gifts allow us to obey supernatural inspirations from which the Holy Spirit produces fruit. These fruits are perfections that when formed within us, lead to eternal glory and make God's presence known to the world.

Charity, kindness, and generosity are fruits of the Spirit. By showing charity to our neighbors, we are reflecting our love of God. As St. Paul describes in Colossians, this virtue "binds everything together in perfect harmony."

In our archdiocese, these fruits are visible through the generosity of our community, which has allowed us to expand our outreach and evangelization efforts. A recent example is the creation of the office of communications. This ministry helps us to more effectively communicate the Good News and deepen our connection with one another, becoming a true vessel for the Holy Spirit.

## Nurturing the fruits of the Spirit

The Holy Spirit rains down graces upon us that allow us to live a life in conformity to Christ. The question is, are we soaking them in or holding an umbrella? If we are allowing grace to take root, then it will be apparent by our fruits.

Galatians 5:22 states, "The fruit of the Spirit is love, joy, peace, patience, kindness, generosity, faithfulness, gentleness, self-control. Against such, there is no law." A good question for a self-examination is, "How abundant is my fruit?"

For example, let us take a closer look at the fruit of the Spirit, which Scripture calls generosity. The biblical understanding of generosity is to be kind with one's material belongings or to give beyond what is required by justice.

The generous fruit of this past year's Archbishop's Call to Share campaign has supported over 40 ministries across our archdiocese, sustaining life from 'womb to tomb' and beyond. Your gifts provide countless opportunities for children and youth to grow in their faith, including active campus ministries at five colleges. This year, we also welcomed Kyle Kuckelman as our new consultant for youth ministry, dedicated to fostering the spiritual growth of our young people. I am aware from my conversations with other bishops that many dioceses throughout the United States are not blessed with such generosity. Your consistent stewardship is so appreciated by the many ministries which extend the reach of our church.

## ARCHDIOCESAN ANNUAL REPORT 2024

### Growing in generosity: The heart of our faith

Another word for generosity is magnanimity. Magnanimity comes from the Latin words *magnus* (great) and *anima* (soul). Practicing generosity can actually enlarge our souls and give us a greater capacity to love.

This reminds me of the story of "The Grinch Who Stole Christmas." At the end of the story, having learned that stealing all the presents in Whoville does not diminish the Who's Christmas joy, the story goes on to say, "that the Grinch's small heart grew three sizes that day. And then — the true meaning of Christmas came through, and the Grinch found the strength of ten Grinches, plus two!"

Our own hearts grow through acts of generosity, too. Recently, our archdiocese has seen the fruit of magnanimity in many ways. We celebrated the ordination of 15 deacons and welcomed 20 deacon aspirants. Currently, we are blessed to have 26 seminarians in formation. Their service reminds us of the call to be generous with our lives, as Jesus Christ was generous with his.

Programs like the Communion ministry help parishes to strengthen marriages and families, providing couples with the tools to deepen their love for one another and live out the generosity of spirit to which the sacrament of marriage calls them. By nurturing the domestic church, this ministry fosters love and generosity that radiates into our wider community.

So, what is this source of Christmas joy? What is the true meaning of Christmas? 2 Corinthians 8:9 tells us, "For you know the grace of our Lord Jesus Christ, that though he was rich, yet for your sake he became poor so that you through his poverty might become rich." God chose to embrace the poverty of our humanity so that we might share in the richness of his divinity. This is our true example of generosity, and it goes beyond what our human understanding can grasp.

### The generosity of Christ: Our model and mission

When we practice generosity, we imitate how God bestows gifts on his creatures without limit, even though we have done nothing to earn or deserve them. We have no way to repay God for all he has given us. This spirit of generosity is alive in ministries like our foster care ministry, where Kathy White, our newly appointed consultant, leads efforts to support vulnerable children, allowing us to continue Christ's mission to nurture and guide each soul.

### Stewardship: Returning God's gifts

Our Catholic understanding of stewardship reminds us that everything we have and everything we are belongs to God. When we give of our time, talent, and treasure, we are just sharing what already belongs to God with our brothers and sisters. He has made us stewards over these goods so that they may be used to further the Kingdom of God on earth.

Many of our organizations like Savior Pastoral Center, the Catholic Education Foundation, Catholic Charities of Northeast Kansas, and Catholic Community Health provide essential services to our community. Your continued generosity and stewardship gives

operational support, helping their ministries fulfill the mission of the church by providing education, health services, necessities (like shelter, food, and clothing), and pastoral support.

### The path to generosity: Small acts, great love

How can we cultivate the fruits of the Holy Spirit and grow in generosity? Like everything, growing in generosity takes practice. St. Teresa of Calcutta said, "Not all of us can do great things, but we can do small things with great love." Look for opportunities to be generous in small ways, but with love. Soon, like the Grinch, your heart will increase its capacity for love and you will find yourself making your whole life a gift back to God who loved you into existence.

My commitment to you remains steadfast. I will strive to be a better shepherd and servant leader to the people of God. I also renew my promise to be transparent in sharing how your sacrificial gifts are being used to strengthen God's Kingdom in the Archdiocese of Kansas City in Kansas. Together, we can continue bringing the fruits of the Holy Spirit and joy of the Gospel of Jesus to the people of Northeast Kansas!

Gratefully yours in Jesus, the Lord of Life,

+ Archbishop Joseph F. Naumann



# FROM THE CHIEF FINANCIAL OFFICER

## Transparency

The financial information you see on these pages shows you the sources (revenue) and uses (expense) of the funds at the archdiocese for the most recent fiscal year and the year prior. A comparison of the two years and explanations of differences over \$100,000 and 10% are provided. This statement agrees in total to the audited annual financial report which is posted on the archdiocesan website under <https://archkck.org/administration/finance-office/>. Some category amounts may differ due to updates in presentation.

There are essentially four classifications of sources of funds: Fees and Other Income, ACTS (Archbishop's Call to Share Annual Appeal), Assessments and Collections and Cathedralricum. Following is a brief description of each.

Fees and Other Income: Some offices charge fees for services, such as School Fees to cover administration, Youth Camp registration fees, rental fees at Savior Pastoral Center, The Leaven. Additionally, investment earnings, contributions, and campaign donations are recorded here. By far the largest source is health and dental premiums for all covered employees of the archdiocese.

ACTS: This annual appeal is conducted each January-March to raise funds for the following fiscal year. Based on analysis and information produced by a committee of lay and priests, the Presbyterian Council makes a recommendation to the archbishop for the allocation of funds.

Assessments and Collections: Includes amounts assessed to parishes or regions for Savior Pastoral Center and Youth Formation, as well as the Catholic Charities Christmas Collection and the Good Shepherd Collection.

Cathedralricum: Annual tax as provided under Canon Law Section 1263 for the bishop to fund the administrative costs of the diocese. The amount and method vary by diocese.

The uses of the above funds are listed down the page and are divided by categories which correspond to the Five Pastoral Priorities of the archbishop. A short explanation of each priority is provided under each heading. Additionally, use of funds for each line item is broken down between columns based on the origin of the funds received to pay for the spending. For example: Under the Pastoral Priority of Education is Communications. Communications received funding from restricted funds (Fees/Other Income), ACTS and Cathedralricum. The total spending for the office of Communications is found in the Total Column.

The bottom line is the net of the income sources and uses. In cases where the net is negative, balances saved from previous years are used. It is also important to know that all funds received with donor restrictions are accounted for to ensure that those funds are used only for the purpose the donor intends.

## The results

Overall, fiscal year 2024 yielded an improved bottom line as revenues increased by 7%, largely due to positive investment performance and interest income, while expenses increased only 3%. The result is a 146% improvement in the bottom line for 2024 as compared to 2023.

## Additional information

In addition to the operating statement presented, there are funds, including National Collections and Special Emergency Collections, we call "pass-through funds" which are collected at each parish, sent to the archdiocese and then forwarded on to their final destination. This schedule shows the reach of our collective generosity beyond the boundaries of our parishes and our archdiocese.

The sidebar on Transparency is included to shed light on the funds used in our efforts to protect children and vulnerable adults through background checks and training all employees and volunteers in the archdiocese who have interactions with children in the scope of their duties. When an allegation of abuse is made, there are also costs associated with victim assistance and canonically-required assistance for the priest.

## ARCHDIOCESE OF KANSAS CITY IN KANSAS OPERATING STATEMENT FOR 2023 AND 2024

Funded by: ----->	Fees/Other Income		Archbishop's Call to Share		Assessments and Collections		Cathedralricum		Total		Year over Year Change	
Income	2023	2024	2023	2024	2023	2024	2023	2024	2023	2024	\$	%
Expenses	\$39,600,670	\$43,154,655	\$6,651,575	\$6,992,487	\$3,887,171	\$3,014,648	\$3,797,427	\$4,471,453	\$53,936,843	\$7,633,243	\$3,696,400	7%
<b>CONVERSION</b>												
<i>At the heart of the church's ministry is facilitating for its members an encounter with the person of Jesus Christ. Central to what it means to be Catholic is the development of a friendship with Jesus through prayer and reflection.</i>												
Vicar for Clergy and Clergy Support Programs	11,962	11,688	154,270	176,487			613,529	463,102	625,491	474,791	(150,700)	-24%
Liturgy and Sacramental Life	8,251	8,371	301,204	317,025					162,522	184,858	22,336	14%
Office of Hispanic Ministry	2,502	8,347	25,000	30,000					303,706	325,372	21,666	7%
Emporia-Hispanic Ministry			25,000	30,000					25,000	30,000	5,000	20%
Totus Tuus	27,950	32,938	24,116	18,927					52,066	51,865	(201)	0%
Savior Pastoral Center	911,950	888,118	229,679	398,957	350,000	400,000			1,491,629	1,687,075	195,445	13%
Christ Peace House of Prayer			55,000	55,000					55,000	55,000		
Campus Ministry:												
Donnelly College KCK			45,000	45,000					45,000	45,000		
St. Lawrence Center-KU Lawrence			120,000	120,000					120,000	120,000		
Didde Center-Emporia			95,000	100,000					95,000	100,000		
Catholic Center-Washburn Topeka			78,000	81,000					78,000	81,000		
Catholic Center-Haskell Lawrence			70,000	73,000					70,000	73,000		
Other	46,480	13,278					10,200	15,002	56,680	28,280	(28,400)	-50%
<b>Total Conversion</b>	<b>1,009,095</b>	<b>962,740</b>	<b>1,197,270</b>	<b>1,415,397</b>	<b>350,000</b>	<b>400,000</b>	<b>623,729</b>	<b>478,104</b>	<b>3,180,094</b>	<b>3,256,241</b>	<b>\$76,146</b>	<b>2%</b>
<b>EVANGELIZATION</b>												
<i>The commission that Jesus gave to the church was to go and make disciples of all nations. The church must never be content with itself as it is currently constituted. We must always be guided by a missionary impulse to share the gift of our faith with others.</i>												
Evangelization	273,755	121,796	555,996	590,714					829,751	712,510	(117,241)	-14%
Evang. & Catholic Formation-Youth, Ranch & Camps	1,021,901	1,868,560	585,026	621,215					1,606,927	2,489,776	882,849	55%
Rural Youth Outreach Programs	30,347	37,709			136,254	173,065			166,601	210,774	44,174	27%
Urban Youth Outreach Programs	3,615	19,972			156,291	174,950			159,906	194,922	35,016	22%
Propagation of the Faith	12,616	11,385							12,616	11,385	(1,230)	-10%
Native American Evangelization Fund			3,500	4,000					3,500	4,000	500	14%
Other	190,311	25,980					21,583	36,103	211,894	62,083	(149,811)	-71%
<b>Total Evangelization</b>	<b>1,532,544</b>	<b>2,085,403</b>	<b>1,144,522</b>	<b>1,215,929</b>	<b>292,545</b>	<b>348,015</b>	<b>21,583</b>	<b>36,103</b>	<b>2,991,194</b>	<b>3,685,450</b>	<b>694,256</b>	<b>23%</b>
<b>EDUCATION</b>												
<i>An essential component of the church's ministry is the education of the next generation of disciples, as well as the continuing formation of all its members.</i>												
Permanent Diaconate Office and Program	9,386	11,215	317,661	481,487					327,047	492,702	165,655	51%
Vocations	42,132	69,460	202,057	209,033					244,189	278,492	34,304	14%
Archdiocesan Education Office	540,661	613,612	288,109	297,654					828,769	911,267	82,497	10%
Perfect Wings Program	23,500	22,144	115,241	115,443					138,741	137,587	(1,155)	-1%
Children's Catechesis		1,150	101,992	106,658					101,992	107,808	5,816	6%
Marriage and Family Life	51,554	60,911	454,251	691,452					505,805	752,364	246,558	49%
Office of Protection and Care		700					602,321	627,952	602,321	628,652	26,331	4%
Leaven Newspaper	1,299,689	1,338,683					(66,650)	14,173	1,233,039	1,352,856	119,817	10%
Communications	13,000	14,684	100,000	100,000			48,259	163,734	161,259	278,418	117,159	73%
School of Faith - Grant			190,000	190,000					190,000	190,000		
High School Tuition Assistance			225,000	225,000					225,000	225,000		
Catholic Education Foundation			280,000	280,000					280,000	280,000		
Bishop Ward Operations Assistance			125,000	125,000					125,000	125,000		
Seminarians	464,906	479,998			692,875	875,332			1,157,782	1,355,330	197,549	17%
Continuing Education for Priests			172,406	183,531					172,406	183,531	11,125	6%
Ward H.S. Capital Improvements			100,000	100,000					100,000	100,000	(100,000)	-100%
Donnelly College Capital Needs			400,000	400,000					400,000	400,000	(400,000)	-100%
Elizabeth Ann Seton Tuition Assistance			349,779	365,209					349,779	365,209	15,430	4%
Other	51,389	64,475	18,750	27,156			35,219	39,392	180,358	349,541	169,183	94%
<b>Total Education</b>	<b>2,496,218</b>	<b>2,677,032</b>	<b>2,418,061</b>	<b>2,848,883</b>	<b>1,790,060</b>	<b>1,642,589</b>	<b>619,148</b>	<b>845,251</b>	<b>7,323,487</b>	<b>8,013,756</b>	<b>690,269</b>	<b>9%</b>
<b>OUTREACH: Serving Those in Need</b>												
<i>The church is called to make the love of Jesus real and tangible in the world today, especially to the poor, the vulnerable and those on the peripheries.</i>												
Archdiocesan Tribunal	25,870	38,714					258,203	306,912	284,073	345,625	61,552	22%
Deaf Ministry	5,399	4,944	167,682	161,799					173,081	166,743	(6,338)	-4%
Special Needs	1,390	5,546	95,934	102,978					97,325	108,524	11,199	12%
Social Justice	54,037	70,193	137,289	189,966					191,236	260,156	68,832	36%
Pro Life	1,169,218	563,041	283,872	316,694					1,453,090	879,735	(573,355)	-39%
Catholic Charities of Northeast Kansas			400,000	400,000	493,727	483,347			893,727	883,347	(10,380)	-1%
Villa St. Francis-Geriatric Assistance	350,000	275,000	150,000	150,000					500,000	425,000	(75,000)	-15%
Catholic Community Hospice			100,000	100,000					100,000	100,000		
Catholic Community Service, In-Home Support			30,000	30,000					30,000	30,000		
El Centro - Kansas City			17,500						17,500		(17,500)	-100%
El Centro-Topeka			40,000	40,000					40,000	40,000		
Other	25,403	36,565					107,350	105,000	132,753	146,564	13,811	10%
<b>Total Outreach</b>	<b>1,631,319</b>	<b>994,002</b>	<b>1,422,277</b>	<b>1,496,436</b>	<b>493,727</b>	<b>483,347</b>	<b>365,553</b>	<b>411,912</b>	<b>3,912,875</b>	<b>3,385,697</b>	<b>(527,178)</b>	<b>-13%</b>
<b>STEWARDSHIP</b>												
<i>Catholic spirituality begins with profound gratitude resulting from the realization that everything, including life itself, is God's gift. Thus, the question for every Christian is: What is God calling me to do with all that he has entrusted to me?</i>												
Capital Campaign Expenses												
Campaign Distributions	3,614,483	2,356,205							3,614,483	2,356,205	(1,258,278)	-35%
Stewardship/Development	59,209	52,059	322,794	352,120	460,469	471,306			842,471	875,485	33,014	4%
School/Parish Emergency Fund			27,740	78,950					27,740	78,950	51,210	185%
Urban Core Operations Support			250,000	250,000					250,000	250,000		
Urban Core Capital Support			100,000						100,000		(100,000)	-100%
Priest Retirement Fund					505,000	72,500			505,000	72,500	(432,500)	-86%
Finance	333,800	402,967					31,796	(10,701)	365,596	392,266	26,670	7%
Human Resources	342,275	399,193					124,331	83,072	466,606	482,265	15,659	3%
Accounting	698,374	806,604					96,715	35,994	795,088	842,598	47,510	6%
Financial and Controls Auditor							118,311	130,421	118,311	130,421	12,110	10%
Real Estate/Construction							154,126	202,038	154,126	202,038	47,911	31%
Other Property Expenses	11,504	14,840					55,166	26,482	66,670	41,322	(25,348)	-38%
Archives							21,044	19,688	21,044	19,688	(1,356)	-6%
Cor Christi Grants and fees	343,000	355,000					343,000	355,000	343,000	355,000	12,000	3%
Depreciation of physical assets							629,978	547,081	629,978	547,081	(82,897)	-13%
Other	13,853	2	12,893	3,379	(46,333)	34,000	(52,000)	(19,000)	(71,587)	18,381	89,967	-126%
<b>Total Stewardship</b>	<b>5,416,497</b>	<b>4,386,870</b>	<b>713,427</b>	<b>684,448</b>	<b>458,667</b>	<b>106,500</b> </						