

# SALARY AND BENEFITS

## Priests' Compensation (2023-2024)

4.3

On January 18, 2023, on recommendation from the Presbyteral Council, Archbishop Naumann approved the following compensation scale for active priests serving in assignments within the Archdiocese of Kansas City in Kansas for fiscal year 2023-2024. Base pay and allowances are increased as follows:

	FY 2022-2023	FY 2023-2024	Biweekly
<b>Base *</b>	\$ 19,188	\$20,147.40	\$774.90
<b>Car Allowance</b>	8,571	9,000.16	346.16
<b>Social Security Allowance</b>	<u>2,430</u>	<u>2,551.12</u>	<u>98.12</u>
<b>Total (paid to priest)</b>	<b>\$ 30,189</b>	<b>\$31,698.68</b>	<b>\$1,219.18</b>

\*For those electing to retain stole fees, the monthly base is as follows:

Current	2023-24
\$ 1,109	\$ 1,164

**403b plan**                                 \$ 300             \$ 300 (approved March 23, 2022)  
(Paid by entity to Mutual of America and credited to individual priest's 403b account.)

**The base salary increments for years of service:**

Years of Service	Biweekly	Annually
6 - 9 years	\$ 18.46	\$ 480.00
10 - 14 years	\$ 36.92	\$ 960.00
15 - 19 years	\$ 55.38	\$1,440.00
20 - 24 years	\$ 73.85	\$1,920.00
25 - 29 years	\$ 92.31	\$2,400.00
30 - 34 years	\$110.77	\$2,880.00
35 - 39 years	\$129.23	\$3,360.00
40 - 44 years	\$147.69	\$3,840.00
45 - 49 years	\$166.15	\$4,320.00
50 - 54 years	\$184.62	\$4,800.00