# Parishioners exude generosity, even in difficult times

The fruit of gratitude is joy. I recently saw an idea that will foster gratitude and joy and can be used in place of one of those New Year's resolutions we are not always so faithful in keeping. Next to a large jar, place a stack of small pieces of paper. Each day, write down the good things that happened. At the end of the year, or earlier if needed, read each slip of paper and reflect on the good things for which you are grateful to God.

# Why we give

In heaven, money will not matter; in fact, there will be no need for it to exist. Our chief financial officer says this is her definition of heaven: There is no money and there are no money problems! In heaven there also is no pain, no suffering, no death, no anger, no fighting, no violence. There will we finally know enduring peace. There will we finally experience the true joy of seeing God face to face. There will we live eternally. In anticipation of this heaven, we are grateful today. Expressing our gratitude in worship of our ever-merciful and all-powerful God is how we experience joy here on earth. That type of joy is enduring and influences society for

# Money and its meaning

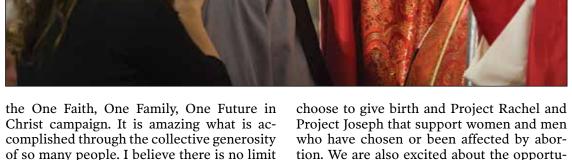
Naturally, this letter is about money, because it is about our annual financial report. We can analyze the finances in many ways, and indeed, this is a very detailed report. One might even need a magnifying glass to get all the details! We show financial numbers in this level of detail to provide transparency, so one can see where the money came from and on what it was spent in furtherance of the church's mission.

To get the big picture, there is something to be said for looking at the numbers at a higher level. For example, one might be concerned that the archdiocesan chancery operations lost over \$5 million in fiscal year 2020-21. However, as explained in these pages by our chief financial officer, this is not unusual in a year when capital campaign revenue recorded in previous years is being distributed. Generally, spending was lower in fiscal year 2020-21 than the previous year as ministry departments continued to adapt to the COVID environment through virtual meet-

I am grateful that the people of the archdiocese continued, even in uncertain and difficult times, to be generous givers. That generosity bears fruit every day on college campuses, at Villa St. Francis, in rural youth activities, at Prairie Star Ranch and its associated camps and retreats, in the catechesis of children, in our parish schools, with various consultants providing help and leadership to parish staffs, through Catholic Charities in its many locations throughout the archdiocese our Respect Life ministries, including our and its summer food program and resource







## One Faith, One Family, One **Future in Christ update**

his hands and feet in today's world.

The solicitation phase of the One Faith, One Family, One Future in Christ campaign is complete, and I appreciate your commitment to fulfilling your pledge to this vital effort. To date, we have funded and distributed cases for Evangelization, the Priest Retirement Residence and Endowment, the Villa St. Francis building improvements and a portion of the Priest Pension Plan funding. We anticipate being able to complete the funding of the Priest Pension plan in fiscal year 2022-23. The Parish Property Revitalization fund case, to help consolidated parishes with building issues often caused by multiple church campuses being consolidated into one parish, will receive the remainder of the pledges and we anticipate it will fall about \$1.3 million short of its goal. The remaining cases of the campaign, to purchase the Villa St. Francis building and make sorely needed improvements to Savior Pastoral Center, will go unfunded. Villa St. Francis has secured ownership of the building by assuming the existing HUD loan from the previous owner. To date, parishes have received over \$7 million in the parish share component of the campaign, which will be used for specific local needs. Additional funds will be shared as pledges are collected.

### On the horizon

In December, you received a letter from me about our efforts to secure funding for programs Walking with Moms in Need and bus and to every parish that participated in the Gabriel Project that support women who

tion. We are also excited about the opportuto what we can do to worship Jesus and to be nity to make a difference in the lives of so many children in the state foster care system. It is important, as a Catholic community that believes in the sanctity of life, that we support life both pre- and post-birth. Critical to these efforts is the ability of Kansans to determine common-sense protections from the abortion industry for women and children. Under the current decision from the Kansas Supreme Court, all previous legal protections approved by the Kansas legislatures are presumed unconstitutional. A parent may no longer need to be notified if a minor child undergoes a surgical or chemical abortion. Taxpayers may be forced, against their consciences, to pay for abortions. A portion of the Respect Life Appeal will go to educate Kansans on the Value Them Both amendment to be voted on by Kansas voters in August of 2022. The name of this amendment is the key. We value both the woman and the

> child, and our efforts support both. I continue to be edified and inspired by the generosity of the parishioners of the Archdiocese of Kansas City in Kansas. Your support of our parishes, our schools, Catholic Charities, the Catholic Education Foundation, Call to Share and so many of our ministries, reflects the depth of your faith in Jesus Christ and your love for his church. My commitment to you is to strive to become a better shepherd and a better servant leader for the church. I also pledge to be transparent in reporting to you how your sacrificial gifts are being used to build up God's kingdom in northeast Kansas.

Gratefully yours in Jesus, the Lord of Life,

Archbishop of Kansas City in Kansas

# FROM THE CHIEF FINANCIAL OFFICER

#### Transparency

he financial information you see on these pages shows you the sources (revenue) and uses (expense) of the funds at the archdiocese for the most recent fiscal year and the year prior. A comparison of the two years and explanations of differences over \$100,000 and 10% are provided. This statement agrees in total to the audited annual financial report posted on the archdiocesan website at: archkck.org/administration/finance-office/ . Some category amounts may differ due to updates in presentation.

There are essentially four classifications of sources of funds: Fees and Other Income, ACTS (Archbishop's Call to Share Annual Appeal), Assessments and Collections and Cathedraticum. Following is a brief description of each

Fees and Other Income: Some offices charge fees for services, such as School Fees to cover administration. Youth Camp registration fees, rental fees at Savior Pastoral Center, The Leaven. Additionally, investment earnings, contributions, and campaign donations are recorded here. By far the largest source is health and dental premiums for all covered employees of the archdiocese.

ACTS: This annual appeal is conducted each January-March to raise funds for the following fiscal year. Based on analysis and information produced by a committee of laity and priests, the Presbyteral Council makes a recommendation to the archbishop for the allocation of funds. Assessments and Collections: Includes amounts assessed to parishes or regions for Savior Pastoral Center and Youth Formation, as

well as the Catholic Charities Christmas Collection and Priesthood Present and Future Collection. Cathedraticum: Annual tax as provided under Canon Law Section 1263 for the bishop to fund the administrative costs of the diocese. The

amount and method varies by diocese. The uses of the above funds are listed down the page and are divided by categories which correspond to the Five Pastoral Priorities of the archbishop. A short explanation of each priority is provided under each heading. Additionally, use of funds for each line item is broken down between columns based on the origin of the funds received to pay for the spending. For example: Under the Pastoral Priority of Education is Communications. Communications received funding from restricted funds (Fees/Other Income), ACTS and Cathedraticum. The total spending for the office of Communications is found in the Total Column.

The bottom line is the net of the income sources and uses. In cases where the net is negative, balances saved from previous years are used. It is also important to know that all funds received with donor restrictions are accounted for to ensure that those funds are used only for the purpose the donor intends.

#### The results

Overall, fiscal years 2020 yielded a positive bottom line while fiscal year 2021 shows a loss of over \$5 million. These results were due to the influx of capital campaign pledges in fiscal year 2020 and the beginning of distributions to the campaign cases in fiscal year 2021. Capital campaigns usually have at least two years of raising pledges, three+ years of receiving pledges and then another few years of spending the campaign funds to execute the campaign cases. Because accounting rules require that we record the pledges when received, we have a mismatch of results because in the years when the pledges are made, we record the revenue, but we have not spent the money (and may not have even received the money yet). Then, once all of the funds have been received, we start to spend the money. In those years, we have no capital campaign revenue, but we will be recording the capital campaign distributions as expenses, yielding bottom line losses. This can make the reading of the financial statements in the years of capital campaigns very confusing! 2020 Summary:

 Of the \$66,705,840 in revenue in 2020, \$16,628,999 was campaign income, and

• Of the \$52,544,519 in expenses in 2020, \$5,603,601 was campaign expense

• Therefore, of the \$14,161,321 in net income, \$11,025,398 is from the capital campaign. The difference in net income is a net income of just over \$3 million

• Of the \$58.847.965 in revenue in 2021, \$5,296,467 was campaign

• Of the \$64,643,476 in expenses in 2021, \$18,950,115 was cam-

• Therefore, of the (\$5.795.511) in net loss, (\$14.653.648) is from the capital campaign.

#### Additional information

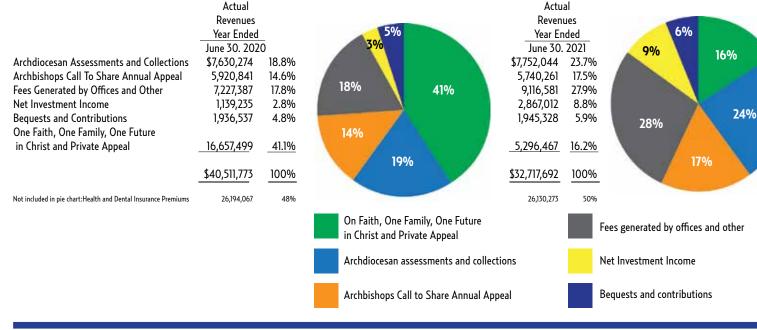
In addition to the operating statement presented, there are funds, including national collections and special emergency collections, we call pass-through funds, which are collected at each parish, sent to the archdiocese and then forwarded on to their final destination. This schedule shows the reach of our collective generosity beyond the boundaries of our parishes and our archdiocese.

The sidebar on Transparency is included to shed light on the funds used in our efforts to protect children and vulnerable adults through background checks and training all employees and volunteers in the archdiocese who have interactions with children in the scope of their duties. When an allegation of abuse is made, there are also costs associated with victim assistance and canonically-required assistance for

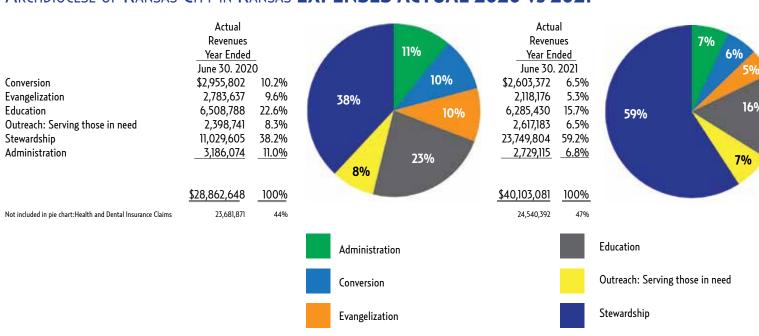
# Archdiocese of Kansas City in Kansas OPERATING STATEMENT FOR 2020 AND 2021

s, e o s e s	Total Stewardship  Total Pastoral Priorities  ARCHDIOCESAN ADMINISTRATION AND INSURANCE  General Expenses of the Archdiocese Legal Chancery Archbishop Emeritus Office and Home Archbishop Office and Home Administrative Services (Chancellor/VG, IT, etc) Property and Liability Insurance Claims Health and Dental Claims and Bad Debt Other	5,862,027 10,551,810 16,791 350,298 2,095 20,748 1,178,663 23,681,871	20,416,402 24,508,527 528 17,836 339,519 1,363 27,018 762,570 24,540,392 24,915	1,000,607 6,845,448	926,988 6,371,090	761,000 3,246,579	774,000 3,633,151	3,216,939 315,252 367,852 196,712 380,107 353,163 4,392	2,861,198 295,325 233,440 62,014 152,246 372,786 324,216		\$23,749,804 \$37,373,966 295,853 251,276 401,533 152,246 374,150 351,234 762,570 24,540,392 140,253	51,235 (44,466) (8,052) (22,676) (416,093) (4858,521	-11% -32% 15% -23% -2% -6% -35%	
5, e 5 e	Total Pastoral Priorities  ARCHDIOCESAN ADMINISTRATION AND INSURANCE  General Expenses of the Archdiocese Legal Chancery Archbishop Emeritus Office and Home Archbishop Office and Home Administrative Services (Chancellor/VG, IT, etc) Property and Liability Insurance Claims	16,791 350,298 2,095 20,748 1,178,663	528 17,836 339,519 1,363 27,018 762,570		·	·		3,216,939 315,252 367,852 196,712 380,107	2,861,198 295,325 233,440 62,014 152,246 372,786	\$25,676,574 332,043 367,852 350,298 196,712 382,202 373,911 1,178,663	\$37,373,966 295,853 251,276 401,533 152,246 374,150 351,234 762,570	\$11,697,392 (\$36,190) (116,576) 51,235 (44,466) (8,052) (22,676) (416,093)	-11% -32% 15% -23% -2% -6% -35%	
s, e o s	Total Pastoral Priorities  ARCHDIOCESAN ADMINISTRATION AND INSURANCE  General Expenses of the Archdiocese Legal Chancery Archbishop Emeritus Office and Home Archbishop Office and Home	16,791 350,298 2,095	24,508,527 528 17,836 339,519 1,363		·	·		3,216,939 315,252 367,852 196,712 380,107	2,861,198 295,325 233,440 62,014 152,246 372,786	\$25,676,574 332,043 367,852 350,298 196,712 382,202	\$37,373,966 295,853 251,276 401,533 152,246 374,150	\$11,697,392 (\$36,190) (116,576) 51,235 (44,466) (8,052)	-11% -32% 15% -23% -2%	
s, e o s	Total Pastoral Priorities  ARCHDIOCESAN ADMINISTRATION AND INSURANCE General Expenses of the Archdiocese Legal Chancery	<b>10,551,810</b>	<b>24,508,527</b> 528 17,836		·	·		<b>3,216,939</b> 315,252	2,861,198 295,325 233,440 62,014	\$25,676,574 332,043 367,852 350,298	\$37,373,966 295,853 251,276	\$11,697,392 (\$36,190) (116,576) 51,235	-11% -32% 15%	
s, e	Total Pastoral Priorities  ARCHDIOCESAN ADMINISTRATION AND INSURANCE	10,551,810	24,508,527		·	·		3,216,939	2,861,198	\$25,676,574	\$37,373,966	\$11,697,392		
i.	Total Pastoral Priorities				·	·							46%	
	•				·	·								
										<b>411 000 405</b>	<b>+</b>	<b>412 724 104</b>	115%	
	Other	19,458		56,500	22,320			0,000	טוכוכרכ	75,958	22,320	(53,638)	-71%	
า	Mission Strategy Cor Christi Grants and fees Depreciation of physical assets	500,000	421,905					102,735 656,680	27,776 593,376	102,735 500,000 656,680	21,776 421,905 593,376	(74,959) (78,095) (63,304)	-16%	
-	Archives Real Estate/Construction Mission Strategy							18,549 209,884 102,735	19,477 139,896 27,776	18,549 209,884 102,735	19,477 139,896 27,776	928 (69,988) (74,959)	-33%	
•	Accounting Financial and Controls Auditor Archives	652,479	642,948					8,865 115,809	46,347 109,579	661,344 115,809	689,295 109,579 19,477	27,951 (6,231)	-5%	
า	Human Resources Other Property Expenses	325,725 29,534 652,479	292,800 39,756 642,948					31,610 8 865	73,596 50,663	357,335 29,534 661,344	366,396 90,419 689,705	9,061 60,885 27051	206%	
•	Priest Retirement Fund Finance	292,045	308,063	195,000	195,000	725,000	740,000	71 (10	77.504	920,000 292,045	935,000 308,063	15,000 16,018	5%	
า	Urban Core Operations Support Urban Core Capital Support			275,719 112,285	251,078 100,000	725.00	710.00			275,719 112,285	251,078 100,000	(24,641) (12,285)	-11%	
า	Stewardship/Development School/Parish Emergency Fund	41,600	40,412	308,198 50,994	318,590 40,000			446,042	427,704	795,840 50,994	786,706 40,000	(9,134) (10,994)	-1% -22%	
-	Capital Campaign Expenses Campaign Distributions and Bad Debt	1,815,797 4,001,187	424,681 18,245,838	1,912	710.55	36,000	34,000	444.5	144,000	1,815,797 4,039,099	424,681 18,423,838	14,384,739	356%	
-	for every Christian is: What is God calling me to do with all that he has entrusted to me?	1.015.707	42.4.4.03							1 015 707	42.4.4.01	10 (¢1.702.11¢)	770/	
_	resulting from the realization that everything, including life itself, is God's gift. Thus, the question													
l	STEWARDSHIP Catholic spirituality begins with profound gratitude													
5	Total Outreach	269,505	605,142	1,307,017	1,131,701	417,918	544,640	404,301	335,701	\$2,398,741	\$2,617,183	\$218,442	9%	
e Il	Other	104,264	318,687	30,000	·			55,500	45,500	189,764	364,187	9 174,423	92%	
u S	El Centro - Kansas City El Centro-Topeka	0,000	·	40,000 40,000	35,000 35,000					40,000 40,000	35,000 35,000	(5,000) (5,000)	-13% -13%	
4 e	Catholic Charities of Northeast Kansas Villa St. Francis–Geriatric Assistance	120,000	240,000	450,000 150,000	400,000 140,000	417,918	544,640			847,918 270,000	944,640 380,000	96,722	11%	
e e	My House Initiative Pro Life	18,461 7,145	3,145 5,699	99,178 213,412	98,243 11,317 208,267					105,092 117,639 220,557	14,468 14,462 213.966	7,373 (103,177) (6,591)	-88%	
f	Special Needs Social Justice	11,985 200	14,811 16,255	199,534 104,892	203,874 98,243			240,001	445	211,519 105,092	296,331 219,130 114,468	(\$39,920) 7,611 9,375	4%	
L.  -	poor, the vulnerable and those on the peripheries.  Archdiocesan Tribunal	7,450	6,575					348,801	289,756	356,251	296,331	(\$59,920)	-17%	
Э	The church is called to make the love of Jesus real and tangible in the world today, especially to the													
) )	OUTREACH: Serving Those in Need	-,,	., ,	_,,	1.25/070	,,	1. 2-12-03	3,273		. 2,2 23,100	. ,	. 4-25/550/	2.0	
ı	Total Education	2,254,090	2,018,496	2,188,876	2,058,640	1,487,527	1,765,303	578,295	442,992	\$6,508,788	\$6,285,340	(\$223,358)		
	Elizabeth Ann Seton Tuition Assistance Other	18,280	58,073		28,875	382,892 145,200	364,063 31,400	41,430	26,001	382,892 204,910	364,063 144,349	(18,829) (60,562)	5%	
	Donnelly College Scholarships Donnelly College Capital Needs					400,000	400,000			400,000	400,000		0% 0%	
y	Continuing Education for Priests Ward H.S. Capital Improvements	2,3,0				144,000 100,000	158,123 100,000			144,000 100,000	158,123 100,000	14,123	10% 0%	
r	Bishop Ward Operations Assistance Seminarians	612,896	351,340	125,000	125,000	315,435	711,717			125,000 928,332	125,000 1,063,057	6 134,725	0% 15%	
s e	High School Tuition Assistance Catholic Education Foundation			225,000 300,000	225,000 280,000					225,000 300,000	225,000 280,000	(20,000)	0% -7%	
	Communications School of Faith - Grant	13,000	13,000	75,000 303,900	106,469 200,000			98,914	.,,50,	186,914 303,900	119,469 200,000	(67,445) 5 (103,900)	-36% -34%	
d -	Office of Protection and Care Leaven Newspaper	1,158,746	1,187,912		·			437,951	372,924 44,067	437,951 1,158,746	372,924 1,231,979	(65,027) 73,233	-15% 6%	
S	Children's Catechesis Marriage and Family Life	9,487 36,829	15,440	96,316 308,219	85,780 292,497					105,803 345,048	85,780 307,937	(20,023) (37,111)	-19% -11%	
า r	Archdiocesan Education Office Perfect Wings Program	367,303 15,568	343,356 17,000	229,810 100,071	267,647 96,993					597,113 115,639	611,003 113,993	13,890 (1,646)	2% -1%	
1	Permanent Diaconate Office and Program Vocations	4,400 17,581	7,267 25,108	272,929 152,631	195,276 155,103					277,329 170,213	202,543 180,212	(74,786) 9,999	6%	
- e	the education of the next generation of disciples, as well as the continuing formation of all its members.									_				
-	<b>EDUCATION</b> An essential component of the church's ministry is													
n e	Total Evangelization	1,443,003	944,673	1,074,500	940,796	255,135	224,208	11,000	8,500	\$2,783,637	\$2,118,176	(\$665,461)	-24%	
J	Other	39,250	58,905	·	2,200			11,000	8,500	50,250	67,405	17,155	34%	
4 S	Propagation of the Faith Native American Evangelization Fund	6,490	53,369	3,600	3,500					6,490 3,600	53,369 3,500	46,879 (100)	722%	
i. -	Urban Youth Outreach Capital Needs Digital Resource Center	100	.,,501	(96)		13,579	.20,034			13,579	-	(13,579) (13,679)		
il	Rural Youth Outreach Programs Urban Youth Outreach Programs	12,944 29,604	8,388 4,307	7717	7 <u>20</u> , <del>4</del> 77	113,537 128,018	96,154 128,054			126,481 157,622	104,543 132,361	(21,938) (25,261)	-17%	
e n	Evangelization  Evange. & Catholic Formation-Youth, Ranch & Camps	527,752 826,864	126,817 692,887	473,676 597,319	416,843 520,453					1,001,428 1,424,183	543,660 1,213,340	<sup>3</sup> (457,769) <sup>4</sup> (210,843)		
11	can never be content with itself as it is currently constituted. We must always be guided by a missionary impulse to share the gift of our faith with others.													
- 	The commission that Jesus gave to the church was to go and make disciples of all nations. The church													
-	EVANGELIZATION The commission that leave gave to the church was													
5, n	Total Conversion	723,184	523,814	1,274,449	1,312,966	325,000	325,000	633,169	441,592	\$2,955,802	\$2,603,372	(\$352,430)	-12%	
1	Catholic Center-Haskell Lawrence Other	7,000 34,873	61,039	65,000	60,000			6,000	8,500	72,000 40,873	60,000 69,539	(12,000) 28,666		
), £	Didde Center-Emporia Catholic Center-Washburn Topeka	7000		86,500 78,000	90,500 78,000					86,500 78,000	90,500 78,000	4,000	0%	
S	Donnelly College KCK St. Lawrence Center-KU Lawrence			45,000 155,000	45,000 100,000					45,000 155,000	45,000 100,000	(55,000)		
/	Christ Peace House of Prayer Campus Ministry:			50,000	50,000					50,000	50,000	-	-0%	
t e	Totus Tuus Savior Pastoral Center Christ Pasca Hayra of Dayray	655,870	15,350 407,473	13,182 266,799	1,161 406,064 50,000	325,000	325,000			13,182 1,247,669	16,511 1,138,536	3,329 (109,133)	-9%	
-	Office of Hispanic Ministry Emporia-Hispanic Ministry Take Time	12,488	8,085	322,098 25,500	345,688 20,000					334,586 25,500	353,773 20,000	19,187 (5,500) 3,320	-22%	
e r.	Liturgy and Sacramental Life	,	28,339 3,529 8,085	167,370 322,098	116,553 345,688			\$627,I69	455,092	167,370	461,430 120,082 353,773	(47,287)	-28%	
J S	Jesus through prayer and reflection. Vicar for Clergy and Clergy Support Programs	12,953	78 330					\$627,169	433,092	640,123	461.430	1 (\$178.692)	-28%	
	Jesus Christ. Central to what it means to be Catholic is the development of a friendship with													
	At the heart of the church's ministry is facilitating for its members an encounter with the person of													
	CONVERSION													

## ARCHDIOCESE OF KANSAS CITY IN KANSAS REVENUE ACTUAL 2020 vs 2021



## ARCHDIOCESE OF KANSAS CITY IN KANSAS EXPENSES ACTUAL 2020 vs 2021



## ARCHDIOCESE OF KANSAS CITY IN KANSAS HELP FOR THE NEEDY & DISASTER RELIEF

National Collections:	
Propagation of Faith (Includes World Mission Sunday)	\$406,789
Holy Land	106,136
Retirement Fund for Religious	101,156
Operation Rice Bowl	76,473
American Bishops' Overseas Appeal (CRS)	60,925
Peter's Pence (Collection for the Holy Father)	45,957
Black and Native American Missions	40,498
Church in Latin American	36,402
Catholic Home Mission Appeal	36,216
Aid to Church in Central and Eastern Europe	31,678
Catholic University of America	27,028
Catholic Campaign for Human Development (CCHD)	25,674
Catholic Communication Campaign (CCC)	13,206
	\$1,008,136
Special Emergency Collections:	
Disasters USCCB	\$20,194
2020 Beruit Explosion	8,858
	\$1,037,188
Outreach by Archdiocesan Entities:	
Program Services Provided by Catholic Charities of NE Kansas	\$22,512,243

1 Archdiocese remits 75% of Operation Rice Bowl. 75% of Catholic Campaign for Human Development and 50% of Catholic Commi

#### NOTES

 $^{1} \mbox{Reduction in number of clergy paid and related support costs. Also, travel restrictions limited trips home for extern priests.}$ <sup>2</sup> Efforts were made to reduce costs to cope with the continued struggle to book events in a pandemic. Operating revenues

were down \$215k.

FY 2020 included costs for the Enflame Convocation.

FY 2020 included National Catholic Youth Conference, which happens every other year.

Property and liability claims and expenses were abnormally high in FY2020

Tuition Assistance Provided by Catholic Education Foundation

5 Grant reduced due to reduced income in ACTS appeal during capital campaign and pandemic. 6 Cost per seminarian increased almost \$7X\$ as tuition increased year over year plus 5 moved from Conception college seminary studies to SLU/Kendrick, which costs more.

<sup>7</sup> Office was eliminated as a part of pandemic cost cutting.

Campaign consultants ended engagement in Dec. 2020
Campaign case grants distributed for Priest Retirement Home and Endowment, Villa St. Francis Improvements in FY 2021.

Other income is special reserve fund Bridges program. Cathedratic is 2 years of payments to the Apostolic Nunciature, as

### TRANSPARENCY

Amount spent to assist victims with healing	\$58,968	\$75,447
Counseling to aid in healing is offered to all victims. A Hwith victims to receive assistance.	• •	
Victim Settlement	0	\$50,000
Priests		
Pay, benefits and retirement contribution	\$55,528	\$36,438
Mental Health Counseling	\$4,560	\$3,700
Canon 384 payments to credibly accused priests	\$60,088	\$40,138
# of Priests	2	2

The Code of Canon Law section 384 requires the diocesan bishop to provide for the priest's financial support and social assistance, including daily living expenses, health insurance and retirement. Normally, that is facilitated through the parish via Canon 222.1 where the Christian faithful are obliged to provide for the decent support of its ministers, however, in the case where a diocesan priest is not assigned to a parish, the responsibility falls back to his bishop. In the cases of these priests, the amounts also include mental health counseling.

\$401,697 **Child Protection efforts** All archdiocesan employees and volunteers who have substantial contact with children and youth are required to complete on-going training for the protection of minors.

Additionally, the archdiocese conducts criminal background checks on each person undergoing this training.

Compliance with this program is checked by the archdiocesan internal auditor on a rotational basis as well as United States Conference of Catholic Bishops auditors on an annual basis.

This office also provides for an investigator. For additional information please go to: https:// www.archkck.org/virtusinfo

\$227,997

8 FY 2020 was grant was lower than normal due to timing of payments.
9 Large grants given to inner city parish schools to help during pandemic