

SYSTEM FOR EARNING IN-SERVICE POINTS

Bachelor's Degree

160 professional development points
Minimum 4 college credit hours
Maximum 80 points awarded locally
(Maximum of 40 points for service to profession)

Master's Degree

120 professional development points
(Maximum of 80 points for service to profession)

All professional development points and/or college credit hours must be earned within the current license period.

The professional development points used for renewal of a license may be earned in three areas:

- **Content** – skills or knowledge required to maintain or acquire endorsements, as defined by the KSDE, via conferences, workshops, staff development or college courses
- **Professional Education** – knowledge and competencies outside content/endorsement area(s); such as cooperative learning, classroom management, brain-based learning, etc.
- **Service to the Profession** – activities that assist others in acquiring educational proficiency through instructional systems, pedagogy or content; such as academic supervision, professional offices, publications, etc.

College Courses from Accredited Institutions

- State approved college courses may be used directly as credit hour(s). College courses completed for credit = 20 points per credit hour.

Supervision of Student Teacher

- 1 week = 5 service to the profession points

Professional Development points are not awarded for:

- **regular contractual obligations**
 - reviewing calendar
 - reviewing student data
 - blood borne pathogens
 - setting up gradebook
- **retreats/ religious activities**
- **sponsorship of Student Council or student clubs**
- **weekly/monthly/yearly faculty meetings**
- **PLCs**
- **supplemental duties**
- **mentoring practicum student**
- **Advanc-ed building work after August 1, 2015**